



Certis Solutions
ENERGY

CERTIS SOLUTIONS

Certis Solutions is a nationwide AEC workforce solutions firm specializing in providing talent for Energy, Environmental, Heavy Civil, Construction, and Emergency Management companies. We offer contract, contract-to-hire, and direct placement personnel to allow clients the freedom to bid on more opportunities, scale as project needs fluctuate, and ensure the “right fit” before making permanent additions to the team. As an IRA-compliant firm with a registered apprenticeship program, we fully support projects requiring certified payroll and prevailing wage expertise. We strive to build long-term partnerships and pride ourselves on being transparent and unique.

WHO WE ARE AND WHAT WE DO



SOLAR



WIND



HYDRO



GEOTHERMAL



BIOMASS



NUCLEAR



GAS



COAL

Energy Market Sectors

While we partner with a variety of clients in the AEC industry, Certis has a dedicated team of recruiters that focus solely on supporting projects in the energy sector, including, but not limited to:

- Energy Efficiency
- Grid Storage and Batteries
- Renewables
- Clean Vehicles
- Solar, Wind, Tidal
- Geothermal
- Biomass
- Petroleum and Natural Gas
- Coal
- Nuclear
- Electrical
- Alternative Energy

Staffing Capabilities

- Craft Labor
- Field Technicians
- Heavy Equipment Operators
- Project Engineers
- Project Coordinators
- QCMs & SSHOs
- Designers/Drafters
- Estimators/Take Off Techs
- Project Schedulers
- Electrical & Mechanical Engineers
- SWPPP/QSPs/QSDs
- Land Surveyors/Trench Loggers
- PV Solar Installers
- O&M Electrical Technicians
- Natural Gas Pipe Technician
- Plant Operators
- Superintendents
- Project Managers

WELCOME TO THE NEW ERA OF THE AEC WORKFORCE

- People First Policy
We understand the needs of our clients by providing competitive wages and medical benefits.
- Mitigating Risk
We provide opportunities to vet potential team members before permanent placements
- Network of Partners
Partnering with a variety of clients across the country, since 2018.
- Streamlined Process
Certis makes hiring easy and efficient. We pre-screen candidates, check references, provide standardized resumes and candidate summaries, all the while conducting drug and background checks.



EFFICIENCY

Efficiently on-board staff, allowing clients to quickly ramp up and down as project needs and timelines fluctuate.



PAID BENEFITS

Paid health care and generous 401K benefits for all contracted consultants.



QUALIFIED

Technical in-house staff assist with qualifying jobs and ensuring placements of highly qualified personnel.



NO FEES

No retainer fees and no buy-out fees at the end of a contract.



ANALYTICS

360° data tracking and analytics to improve recruiting strategies and optimizes successful candidate longevity for successful placements.



TRANSPARENCY

Rates are provided upfront and are the same for all clients in all states as Certis works off a fixed, transparent margin.



IRA Compliant

Registered apprenticeship program, certified payroll, and prevailing wage expertise.

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WHY PARTNER WITH CERTIS